

**BOARD**

**#1B**

RESOLUTION NO. 24829

**RESOLUTION REGARDING SCHOOL DISTRICT REPORT OF INCIDENTS  
OF HARASSMENT/INTIMIDATION/BULLYING**

**WHEREAS**, the Fort Lee Board of Education has received the Interim Superintendent's report of incident(s) of Harassment/Intimidation/Bullying ("HIB") within the District; and

**WHEREAS**, the Board has had the opportunity to review the Interim Superintendent's recommendations with respect to the incident(s) of HIB.

**NOW, THEREFORE BE IT RESOLVED**, that the Board accepts the Interim Superintendent's recommendations.

**BE IT FURTHER RESOLVED**, that pursuant to N.J.S.A. 18A:37-15(d), the Interim Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

DATED: March 26, 2012

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Motion by: Mr. Carmelo Luppino

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH			X	
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. ARTHUR LEVINE	X			

**ACCEPTANCE OF SECURITY AUDIT**

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education accepts the **Security Audit for Fort Lee Public Schools**.

DATED: March 26, 2012

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Motion by: Mr. Joseph Surace

Seconded by: Mr. Carmelo Luppino

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH			X	
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. ARTHUR LEVINE	X			

**BUILDINGS & GROUNDS COMMITTEE**

**#1B&G**

RESOLUTION NO. 24831

**APPROVAL OF KARL & ASSOCIATES, INC. PROPOSAL**

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves **Karl & Associates, Inc. for professional asbestos services at School #1 and Lewis F. Cole Middle School**, per the attached proposals.

DATED: March 26, 2012

Attachment

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Motion by: Mr. Carmelo Luppino

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH			X	
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. ARTHUR LEVINE	X			

**RESOLUTION OF THE BOARD OF EDUCATION OF THE  
BOROUGH OF FORT LEE IN THE COUNTY OF BERGEN,  
NEW JERSEY, AUTHORIZING CERTAIN ACTIONS IN  
CONNECTION WITH A LEASE PURCHASE TRANSACTION**

**WHEREAS**, The Board of Education of the Borough of Fort Lee in the County of Bergen, New Jersey (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed by the Board) has determined to undertake a capital improvement project pursuant to N.J.S.A. 18A:20-17, consisting of the conversion of administrative offices to classroom space at School No. 1 (the "Project") for an estimated cost of not to exceed \$1,870,000; and

**WHEREAS**, the Board desires to finance the Project pursuant to a lease purchase agreement as permitted by N.J.S.A. 18A:20-4.2(f) (the "Lease Purchase") in an amount not to exceed \$1,870,000; and

**WHEREAS**, pursuant to N.J.A.C. 6A:26-10.3, the Board is required to conduct a public hearing on the Project and the proposed Lease Purchase; and

**WHEREAS**, notice of such public hearing was advertised on March 16, 2012 in The Record; and

**WHEREAS**, the Board has conducted such public hearing the date hereof; and

**WHEREAS**, the Board now seeks to take certain steps to authorize such Lease Purchase.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF FORT LEE IN THE COUNTY OF BERGEN, NEW JERSEY** (by the affirmative vote of at least two-thirds of the full membership of the Board), as follows:

**Section 1.** The Board hereby endorses the financing of the Project through a lease purchase financing and approves a maximum funding level of \$1,870,000 for the Lease Purchase.

**Section 2.** Wilentz, Goldman & Spitzer, P.A., Bond Counsel, is hereby authorized to advertise for proposals for the selection of a lessor for the Lease Purchase.

**Section 3.** Bond Counsel is hereby authorized and directed to prepare and submit an application to the New Jersey Department of Education ("NJDOE") to obtain approval of the Lease Purchase.

**Section 4.** To the best of its knowledge, the Board hereby confirms that the annual lease payments and any operating expenses related to the agreement can be included within the School District's net budget spending growth limitations and will not result in the need for approval by the voters of additional spending proposals to maintain existing instructional programs or extracurricular activities.

**Section 5.** This resolution shall take effect immediately.

DATED: March 26, 2012

Motion by: Mr. Carmelo Luppino

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH			X	
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. ARTHUR LEVINE	X			

**APPROVAL OF EMERGENCY REPAIR TOTALING \$11,500**  
**(HS EAST WALL REPAIR)**

**BE IT RESOLVED**, that the Fort Lee Board of Education declares **one sink hole at the Fort Lee High School as an emergency project** due to the safety of students, staff and the community per 18A:18A-7. The board authorizes an **emergency contract to G. Panetta & Sons Construction in the amount of \$11,500.**

DATED: March 26, 2012

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Motion by: Mr. Carmelo Luppino

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH			X	
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. ARTHUR LEVINE	X			

**APPROVAL OF EMERGENCY REPAIR TOTALING \$21,500**  
**(S#1 FRONT STEPS)**

**BE IT RESOLVED**, that the Fort Lee Board of Education declares **School #1 front steps as an emergency project** due to the safety of students, staff and the community per 18A:18A-7. The board authorizes an **emergency contract to G. Panetta & Sons Construction in the amount of \$21,500.**

DATED: March 26, 2012

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\*Please note that Mr. Joseph Surace abstained.

Motion by: Mr. Carmelo Luppino

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH			X	
MR. JOSEPH SURACE				X
MS. HELEN YOON			X	
MR. ARTHUR LEVINE	X			

**CURRICULUM & INSTRUCTION COMMITTEE**

#1CUR

RESOLUTION NO. 24835

**APPROVAL OF CLASS TRIPS AT A COST TO THE DISTRICT**  
**NOT TO EXCEED \$4,408.00**

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the **class trips** listed on the attached summary.

DATED: March 26, 2012

Attachment

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Motion by: Mrs. Linda McCue

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH			X	
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. ARTHUR LEVINE	X			

**APPROVAL OF INDEPENDENT STUDY**

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the following **Independent Study** for a high school student as per the attached proposal:

<b><u>Student</u></b>	<b><u>Mentor/Teacher</u></b>	<b><u>Course/Project</u></b>
SO	Kathryn Hetman	Independent Study in Crafts

DATED: March 26, 2012  
Attachment

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Motion by: Mrs. Linda McCue

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH			X	
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. ARTHUR LEVINE	X			

**APPROVAL OF SUMMER 2012 PROGRAMS**

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the following **programs for Summer 2012** to be submitted to the Executive Superintendent for County approval:

- **Project Jump Start Summer Program** for students in grades 4-8 from July 30, 2012 to August 23, 2012, to be supported by the IDEA EIS monies.
- **Extended School Year Program for Special Education** students from July 2, 2012 to July 30, 2012 to be funded by the general education fund.

DATED: March 26, 2012

Attachment

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Motion by: Mrs. Linda McCue

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH			X	
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. ARTHUR LEVINE	X			

**APPROVAL OF REVISED SCHOOL CALENDAR**  
**FOR THE 2011-2012 SCHOOL YEAR**

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **revised 2011-2012 School Calendar**, due to unused snow days, as per the attached.

**BE IT FURTHER RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education **approves delayed openings for Fort Lee High School only on May 15-16, 2012 due to the facilitating of the AP and EOC Biology exams.**

DATED: March 26, 2012

Attachment

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Motion by: Mrs. Linda McCue

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH			X	
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. ARTHUR LEVINE	X			

**FINANCE COMMITTEE**

#1F

RESOLUTION NO. 24839

**APPROVAL – CURRENT BILLS LIST TOTALING \$289,001.32**

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the payment of the claims on the **current bills list** in the amount of **\$289,001.32** for March 2012 (computer checks).

DATED: March 26, 2012  
Attachment

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Motion by: Mr. Joseph Surace

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH			X	
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. ARTHUR LEVINE	X			

**APPROVAL – CAFETERIA CLAIMS**  
**FOR FEBRUARY 2012 TOTALING \$113,691.03**

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the following claims for **Cafeteria** for the month of **February 2012** should be paid.

<b><u>Check #</u></b>	<b><u>TD Bank</u></b>	<b><u>Check Amount</u></b>
10112	Chartwells	65,382.15
10113	Chartwells	4,190.11
10114	Chartwells	39,876.25
10115	Chartwells	4,242.52
<b>Total</b>		<b>\$ 113,691.03</b>

DATED: March 26, 2012

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Motion by: Mr. Joseph Surace

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH			X	
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. ARTHUR LEVINE	X			

**APPROVAL - EXTENDED SCHOOL DAY PROGRAM CLAIMS**  
**FOR FEBRUARY 2012 TOTALING \$7,773.00**

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the following claims for the **Extended School Day Program** for the month of **February 2012** should be paid.

<b>Check#</b>	<b><u>TD Bank</u></b>	<b>Amount</b>
10075	Ft. Lee Board of Education Special Account	\$ 7,413.00
10076	Juan Mejias	180.00
10077	Nam S. Chung	180.00
		<b>\$ 7,773.00</b>

DATED: March 26, 2012

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Motion by: Mr. Joseph Surace

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH			X	
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. ARTHUR LEVINE	X			

**APPROVAL – LINE ITEM TRANSFERS FOR FEBRUARY 2012**

**BE IT RESOLVED**, that upon the recommendation and approval of the Interim Superintendent of Schools, the Board confirms the **line item transfers for the month of February 2012**. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule.

DATED: March 26, 2012

Attachment

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Motion by: Mr. Joseph Surace

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH			X	
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. ARTHUR LEVINE	X			

**ADOPTION OF THE 2012-2013 OPERATING BUDGET**  
**TOTALING \$59,191,410**

**BE IT RESOLVED**, the Board of Education adopts the following **Operating Budget for the 2012-2013 school year** as follows:

**EXPENDITURES**

General Current Expenses	\$55,179,518
Capital Outlay	1,044,756
Special Revenue	1,567,086
Debt Service	1,400,000

<b>TOTAL</b>	<b><u>\$59,191,410</u></b>
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**REVENUES**

Budgeted Fund Balance	\$1,443,885
Interest on Capital Reserve	50
State Aid	1,946,449
Extraordinary Aid	400,000
Semi	32,063
Unrestricted Miscellaneous Revenue	126,100
Local Tax Levy: Current Expense	52,275,777
Special Revenue	1,567,086
Local Tax Levy: Debt Service	1,400,000

<b>TOTAL</b>	<b><u>\$59,191,410</u></b>
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DATED: March 26, 2012

Motion by: Mr. Joseph Surace

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH			X	
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. ARTHUR LEVINE	X			

**TAX LEVY CAP WAIVER**

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the Business Administrator to apply for the automatic **tax levy cap waiver** for the following:

Increase in Health Care Costs                      \$518,887

DATED:            March 26, 2012

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Motion by: Mr. Joseph Surace

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH			X	
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. ARTHUR LEVINE	X			

**PUBLIC RELATIONS MAXIMUM BUDGET**

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education establishes \$25,000 as the maximum dollar limitation for public relations for the 2012-2013 school year.

DATED: March 26, 2012

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Motion by: Mr. Joseph Surace

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH			X	
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. ARTHUR LEVINE	X			

**APPROVAL OF MAXIMUM REIMBURSEMENT  
OF TRAVEL EXPENDITURES**

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, and in accordance with N.J.A.C. 6A:23B-1.2(b), the **maximum expenditure for travel** for the 2012-2013 school year for all staff and board members shall not exceed \$100,000.

DATED: March 26, 2012

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Motion by: Mr. Joseph Surace

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH			X	
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. ARTHUR LEVINE	X			

**ACCEPTANCE OF "RACE TO THE TOP" GRANT PROGRAM**  
**AND SUBMISSION OF APPLICATION 2012-2013**

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education **accepts the "Race to the Top" funding and authorizes the submission of the 2012-2013 grant application.**

DATED: March 26, 2012

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Motion by: Mr. Joseph Surace

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH			X	
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. ARTHUR LEVINE	X			

**APPROVAL OF ACCUSCAN CONTRACT**  
**FOR ELECTRONIC DOCUMENT SCANNING NOT TO EXCEED \$34,000**

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves the contract with **ACCUSCAN** for the Fort Lee School District effective April 2, 2012 through June 30, 2013 in the amount not to exceed \$34,000.

**BE IT FURTHER RESOLVED**, that the Fort Lee Board of Education thereby rescinds Resolution #24713 dated January 9, 2012 authorizing the Business Administrator to prepare and advertise a bid for a **Document Scanning Management System**.

DATED: March 26, 2012

Attachment

Motion by: Mr. Joseph Surace

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH			X	
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. ARTHUR LEVINE	X			

## HEALTH-WELFARE & SAFETY COMMITTEE

#1HWS

RESOLUTION NO. 24849

### PAYMENT OF HOME INSTRUCTION SERVICES

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **payment of Home Instruction Services**, as outlined below:

Time Period	Provider	Cost Not to Exceed
2/1, 2/2, 2/6, 2/8, 2/9, 2/13, 2/15, 2/16, 2/27, 2/29, 3/1, 3/5, 3/7, 3/8, 3/12, 3/14, 3/15/12	Stefanie Beretin	17 hrs. @ \$45.00 each - \$765.00
2/7, 2/9, 2/14, 3/6, 3/13/12	Stefanie Beretin	6 hrs. @ \$45.00 each - \$270.00
2/13, 3/5, 3/8, 3/12/12	Amy Grossman	7 hrs. @ \$45.00 each - \$315.00
3/6, 3/7, 3/9, 3/13, 3/14, 3/15, 3/16, 3/20/12	Lisa Forte	17 hrs. @ \$45.00 each - \$765.00
2/9/12	Gabriella Bernardo	1 hr. @ \$45.00 each - \$45.00
3/1/12	Gabriella Bernardo	2 hrs. @ \$45.00 each - \$90.00
2/29/12	Gabriella Bernardo	2 hrs. @ \$45.00 each - \$90.00
2/6, 3/5, 3/12/12	Rebecca Willard	5.5 hrs. @ \$30.00 each - \$165.00
1/24, 1/25, 1/31, 2/1, 2/8, 2/28, 3/6, 3/7, 3/13, 3/14/12	Rebecca Willard	18 hrs. @ \$30.00 each - \$540.00
2/1, 2/8, 2/10, 2/13, 2/15, 2/29/12	Theresa Kavanagh	12 hrs. @ \$30.00 each - \$360.00
2/6, 2/7, 2/8, 2/13, 2/14, 2/15, 2/27, 2/28, 2/29/12	Theresa Kavanagh	9 hrs. @ \$30.00 each - \$270.00
2/13, 2/15/12	Jennifer Kreckmann	4 hrs. @ \$30.00 each - \$120.00
2/1, 2/16, 2/17, 2/29, 3/8/12	Jennifer Kreckmann	10 hrs. @ \$30.00 each - \$300.00
1/31, 2/14, 2/28/12	Jennifer Kreckmann	6 hrs. @ \$30.00 each - \$180.00

DATED: March 26, 2012

Motion by: Mr. Carmelo Luppino

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH			X	
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. ARTHUR LEVINE	X			

**PERSONNEL COMMITTEE**

#1P

RESOLUTION NO. 24850

**APPROVAL OF STAFF TRIPS AND CONFERENCES**  
**NOT TO EXCEED \$1,420.31**

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the **attendance of staff members at the conferences** listed on the attached summary.

DATED: March 26, 2012  
Attachment

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Motion by: Mrs. Angela Napolitano

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH			X	
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. ARTHUR LEVINE	X			

**RETIREMENT OF BARBARA ELSON**  
**AS ELEMENTARY TEACHER AT SCHOOL NO. 1**

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education accepts the **retirement of Barbara Elson as Elementary Teacher at School No. 1**, effective June 30, 2012.

DATED: March 26, 2012

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Motion by: Mrs. Angela Napolitano

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH			X	
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. ARTHUR LEVINE	X			

**RETIREMENT OF LEWIS PAGANO**  
**AS MIDDLE SCHOOL GUIDANCE COUNSELOR**

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education accepts the **retirement of Lewis Pagano as Guidance Counselor at Lewis F. Cole Middle School**, effective December 1, 2012.

DATED: March 26, 2012

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Motion by: Mrs. Angela Napolitano

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH			X	
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. ARTHUR LEVINE	X			

**MEDICAL LEAVE FOR DONNA BERKOWITZ**  
**AS ESL TEACHER AT LEWIS F. COLE MIDDLE SCHOOL**

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the medial leave for **Donna Berkowitz as ESL Teacher at Lewis F. Cole Middle School**, as follows:

- 24 accumulated sick days from May 22, 2012 through and including June 25, 2012, **with pay**;

with the intention of retiring effective June 30, 2012.

**NOW, THEREFORE, BE IT FURTHER RESOLVED**, that the Interim Superintendent of Schools be and is hereby directed to forward a copy of this resolution to **Donna Berkowitz**.

DATED: March 26, 2012

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Motion by: Mrs. Angela Napolitano

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH			X	
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. ARTHUR LEVINE	X			

**AMENDED MATERNITY LEAVE FOR JENNY McCANN**  
**AS ELEMENTARY TEACHER AT SCHOOL NO. 4**

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves an **amended maternity leave for Jenny McCann as Elementary Teacher at School No. 4**, as follows:

- 1 personal day on March 26, 2012, **with pay**; and
- 36 accumulated sick days from March 27, 2012 through and including May 23, 2012, **with pay**; and
- 60 work days of Federal Family Leave from May 24, 2012 through and including October 29, 2012, (dates subject to approval of school calendar for 2012-2013 school year) **without pay\***, which provides for the retainment of health benefits; and
- 60 work days of New Jersey Family Leave from October 30, 2012 through and including February 6, 2013, (dates subject to approval of school calendar for 2012-2013 school year) **without pay\***, which provides for the retainment of health benefits; and

with the intention of returning to her teaching responsibilities on February 7, 2013.

\*During said leave, the employee may apply for New Jersey Family Leave Insurance benefits in which eligibility will be determined by the State of New Jersey.

**NOW, THEREFORE, BE IT FURTHER RESOLVED**, that the Interim Superintendent of Schools be and is hereby directed to forward a copy of this resolution to **Jenny McCann**.

DATED: March 26, 2012

Motion by: Mrs. Angela Napolitano

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH			X	
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. ARTHUR LEVINE	X			

**AMENDED DATES FOR APPOINTMENT OF ASHLEY DeGRAAF  
AS LEAVE REPLACEMENT AT SCHOOL NO. 4**

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the following **leave replacement at School No. 4 for the 2011-2012 school year, effective from the amended dates of March 26, 2012 through June 30, 2012**, to be placed at the substitute rate for the first 60 days.

**NOW THEREFORE, BE IT RESOLVED**, beginning on the 61<sup>st</sup> day, **Ashley DeGraaf** will be compensated at a rate of pay equal to the following: **10 days at \$90.00 per day, 11-60 at \$95.00 per day, and BA, Step 1 prorated for the remainder of the assignment, (i.e., rate of \$53,500.00/21, paid biweekly only for the remainder of the assignment) without benefits:**

<i>Appointee</i>	<i>Replacing</i>	<i>School</i>
<b>Ashley DeGraaf</b>	<b>Jenny McCann (Inclusion Class)</b>	<b>School No. 4</b>

DATED: March 26, 2012

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Motion by: Mrs. Angela Napolitano

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH			X	
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. ARTHUR LEVINE	X			

**APPOINTMENT OF DEBRA BRIGIDA**  
**AS 2012 PROJECT JUMP START COORDINATOR**

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves **Debra Brigida as Project Jump Start Coordinator** for the 2012 Summer Program at a flat rate of \$7,000.00.

DATED: March 26, 2012

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Motion by: Mrs. Angela Napolitano

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH			X	
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. ARTHUR LEVINE	X			

**EXTRA COMPENSATION FOR PARENT INVOLVEMENT WORKSHOPS**

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **payment of extra compensation** to the following staff members as outlined below:

<u>Employee</u>	<u>Service</u>	<u>Amount</u>	<u>Funding</u>
Susan Borkowski	Title I Parent Involvement	\$45.00 per hour	Title I
Maria Rivera	Title I Parent Involvement	\$45.00 per hour	Title I
Amy Grossman	Title I Parent Involvement	\$45.00 per hour	Title I
Ockjoo Baek	Title I Parent Involvement	\$45.00 per hour	Title I

DATED: March 26, 2012

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Motion by: Mrs. Angela Napolitano

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH			X	
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. ARTHUR LEVINE	X			

**ADDITIONAL SUBSTITUTES**  
**FOR THE 2011-2012 SCHOOL YEAR**

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves the appointment of the following as **Substitutes** for the 2011-2012 school year:

<b>Name</b>	<b>Position</b>
Jessica Bijari	Substitute Teacher /Aide
Jeffrey Tucker	Substitute Teacher /Aide
Andrea Levites Leon	Substitute Secretary

**BE IT FURTHER RESOLVED**, that the above appointments are subject to and conditioned upon proof of compliance with the provisions of N.J.S.A. 18A:6-7.1b, Criminal History Records Checks for Substitutes.

DATED: March 26, 2012

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Motion by: Mrs. Angela Napolitano

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH			X	
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. ARTHUR LEVINE	X			

**APPOINTMENT OF ADDITIONAL CO-CURRICULAR PERSONNEL**  
**FOR THE 2011-2012 SCHOOL YEAR**

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the appointment of **additional Co-Curricular Personnel** for the 2011-2012 school year, as indicated below:

<b>Applicant</b>	<b>Co-Curricular Activity</b>	<b>Class</b>	<b>11-12 Stipend</b>
<b>Harry Welte</b>	<b>Marching Band Coordinator</b>	<b>Hourly</b>	\$66.82/hr. not to exceed \$5,618 (approx. 84 hrs.)

DATED: March 26, 2012

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Motion by: Mrs. Angela Napolitano

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH			X	
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. ARTHUR LEVINE	X			

**APPOINTMENT OF DR. SHARON AMATO**  
**AS INTERIM ASSISTANT SUPERINTENDENT**

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby appoints **Dr. Sharon Amato as Interim Assistant Superintendent of Schools effective April 2, 2012 through June 30, 2012** to receive a non-pensionable stipend in the amount of \$10,000 to be prorated and paid on a monthly basis. The Fort Lee Board of Education will present a contract at a future board meeting pending appropriate notification of a hearing and contract approval by the Executive County Superintendent of Schools in accordance with applicable law.

DATED: March 26, 2012

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Motion by: Mrs. Angela Napolitano

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE	X			
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH			X	
MR. JOSEPH SURACE	X			
MS. HELEN YOON			X	
MR. ARTHUR LEVINE	X			